



Common
Grounds

Supplier Self-Assessment Form Overview



Category: Supplier Self-Assessment Form
Global Responsible: Sustainability
Global Accountable: Coffee & Tea Sourcing
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ASSESS, ADDRESS & PROGRESS

At JDE Peet's, we are committed to achieving responsibly sourced green coffee through our Assess, Address & Progress approach. The Supplier Self-Assessment process is an essential step of this. It enables us to carry out our **Human Rights and Environmental Due Diligence (HREDD)** to map our supply chains, identify and assess risks, directly engage to cease, prevent or mitigate adverse impacts and remediate through supporting farmers and nature and lastly to monitor, evaluate and communicate progress.

Engaging green coffee suppliers is fundamental to JDE Peet's responsible sourcing strategy. Suppliers are the critical link between our sustainability commitments and the realities of coffee production. Supplier engagement ensures alignment with our Responsible Sourcing Principles, supports compliance with Human Rights and Environmental Due Diligence (HREDD), and accelerates progress towards our goal of responsibly sourced green coffee. Through collaboration, capacity building, and continuous dialogue, we empower suppliers to implement best practices that protect ecosystems, enhance farmer livelihoods, and deliver long-term resilience across the coffee value chain.



Human Rights and Environmental Due Diligence Framework



Please note that as a supplier of JDE Peet's you will receive a request to submit your Supplier Self-Assessment Form (SAF) via a third party platform – where each supplier will receive their unique login and access to the platform.

CORPORATE GENERAL QUESTIONS

BUSINESS ETHICS & DUE DILIGENCE

SUPPLIER CODE OF CONDUCT	Do you acknowledge and/or have signed the JDE Peet's Supplier Code of Conduct?
	<input type="checkbox"/> Yes <input type="checkbox"/> No
	Do you have a Supplier Code of Conduct?
	<input type="checkbox"/> No, we do not have a Supplier Code of Conduct in place <input type="checkbox"/> Yes, we do it applies to our direct Tier 1 suppliers <input type="checkbox"/> Yes, we do it applies to our full supply chain <input type="checkbox"/> We have a mechanism in place to communicate our Supplier Code of Conduct to our suppliers <input type="checkbox"/> We engage with our suppliers to ensure that the expectations in our Supplier Code of Conduct are understood <input type="checkbox"/> We engage with external stakeholders for regular review and updates

POLICIES	<p>Do you have a policy(ies) in place addressing human rights risks within your company's direct and indirect control?</p> <ul style="list-style-type: none"> <input type="checkbox"/> No, we do not have any human rights policy(ies) in place <input type="checkbox"/> Yes, we have a human rights policy(ies) that applies to our own operations <input type="checkbox"/> Yes, we have a human rights policy(ies) that applies to our direct Tier 1 suppliers <input type="checkbox"/> Yes, we have a human rights policy(ies) that applies to our full coffee supply chain <input type="checkbox"/> Our policy includes compliance with relevant laws <input type="checkbox"/> Our policy covers all core international labour rights standards <input type="checkbox"/> Our policy includes a commitment to doing Human Rights Due Diligence <input type="checkbox"/> Our policies are being reviewed periodically <input type="checkbox"/> We engage with external stakeholders to review <p>Do you have policy(ies) in place that address specific human rights risks (select all that apply):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Child labour <input type="checkbox"/> Forced labour <input type="checkbox"/> Discrimination <input type="checkbox"/> Gender equality <input type="checkbox"/> Health and safety <input type="checkbox"/> Agrochemical handling <input type="checkbox"/> Housing conditions <input type="checkbox"/> Indigenous rights <input type="checkbox"/> Freedom of association and collective bargaining <input type="checkbox"/> Fair wages and benefits <input type="checkbox"/> Working hours <input type="checkbox"/> Land rights <input type="checkbox"/> Sanitation <p>Do you have a policy(ies) in place addressing environmental risks within your company's direct and indirect control?</p> <ul style="list-style-type: none"> <input type="checkbox"/> No, we do not have any environmental policy <input type="checkbox"/> Yes, we have an environmental policy(ies) <input type="checkbox"/> Our policy(ies) includes compliance with relevant laws <input type="checkbox"/> Our policy (ies) includes a commitment to doing environmental due diligence <input type="checkbox"/> Our policy(ies) are being reviewed periodically <input type="checkbox"/> We engage with external stakeholders to review
	<p>We have a policy(ies) in place addressing environmental risks within our company's direct and indirect control that cover (select all that applies):</p> <ul style="list-style-type: none"> <input type="checkbox"/> Deforestation <input type="checkbox"/> Nature and Biodiversity <input type="checkbox"/> Regenerative agriculture / good agricultural practices <input type="checkbox"/> Agrochemicals <input type="checkbox"/> Water <input type="checkbox"/> Climate and green house gas emissions
GOVERNANCE	<p>Do you have personnel responsible for sustainability topics?</p> <ul style="list-style-type: none"> <input type="checkbox"/> No, we do not <input type="checkbox"/> Yes, we have a person/team working on sustainability topics
TRACKING	<p>Do you have a channel that allows concerns or human rights issues to be reported? (e.g. speak-up line, grievance mechanism, complaints box)? If so, who can access it?</p> <ul style="list-style-type: none"> <input type="checkbox"/> No, we do not have or disseminate a grievance mechanism <input type="checkbox"/> We have a grievance mechanism that our own employees can access <input type="checkbox"/> We have a grievance mechanism that our full supply chains (farmers, workers, etc.) can access <input type="checkbox"/> We require full supply chain partners to operate grievance mechanisms <input type="checkbox"/> We participate in collaborative sectoral grievance mechanisms
REMEDIATION	<p>If human rights violations are found in your operations or supply chains, what steps do you take to ensure that these are remediated?</p> <ul style="list-style-type: none"> <input type="checkbox"/> We do not have standard operating procedures for such situations and no action is taken <input type="checkbox"/> We address human rights violations case by case <input type="checkbox"/> We take corrective action, or require our extended supply chain partners to take corrective action <input type="checkbox"/> We continue to follow up to ensure that corrective action plans are fully implemented and effective <input type="checkbox"/> We engage, or require our extended supply chain partners, to engage with stakeholders to ensure that corrective actions and remediation are appropriate and effective <input type="checkbox"/> We record and track data on remediation cases to identify common root causes and effective practices that can be scaled
COLLABORATIVE INITIATIVES	<p>Are you participating in any collaborative initiatives with other companies, governments, NGOs or other partners to address systemic issues in your coffee supply chains?</p> <ul style="list-style-type: none"> <input type="checkbox"/> No, we are not involved in any such initiatives <input type="checkbox"/> We have identified some initiatives or forums for potential participation / collaboration, but have not yet become involved

	<input type="checkbox"/> Yes, we are investing in / are involved in some initiatives <input type="checkbox"/> We provide financial resources to one or more collaborative initiatives
TRANSPARENCY	Do you publicly report on your ESG/sustainability efforts? <input type="checkbox"/> No, we do not report publicly <input type="checkbox"/> We publish an annual report <input type="checkbox"/> We publish an annual report including indicators about our human rights activities and efforts <input type="checkbox"/> We join best-practice reporting frameworks to learn and share insights

HUMAN RIGHTS

GOVERNANCE	Do you have personnel responsible for human rights topics? <input type="checkbox"/> No, we do not <input type="checkbox"/> Yes, we have a person/team working on sustainability topics
RISK ASSESSMENT	Have you conducted a human rights risk assessment in your coffee operations and supply chains? <input type="checkbox"/> We have not done this type of assessment <input type="checkbox"/> Yes, we conducted a desk-based assessment to identify human rights risks <input type="checkbox"/> Yes we conducted, or worked with partners to conduct, a field-based assessment on human rights risks <input type="checkbox"/> Yes, we engage with external stakeholders for input and feedback on the desk / field assessment(s) <input type="checkbox"/> We refresh the assessment(s) on a regular basis
	What human rights risks have you identified? (select all that apply): <input type="checkbox"/> Child labour <input type="checkbox"/> Forced labour <input type="checkbox"/> Discrimination <input type="checkbox"/> Gender equality <input type="checkbox"/> Health and safety <input type="checkbox"/> Agrochemical handling <input type="checkbox"/> Housing conditions <input type="checkbox"/> Indigenous rights <input type="checkbox"/> Freedom of association and collective bargaining <input type="checkbox"/> Fair wages and benefits <input type="checkbox"/> Working hours <input type="checkbox"/> Land rights <input type="checkbox"/> Sanitation
CEASE, PREVENT, MITIGATE	Do you provide training to your extended coffee supply chain (coops, farms, etc.) on human rights issues? If so, on what topics? <input type="checkbox"/> No, we do not provide training <input type="checkbox"/> Yes, we provide training <input type="checkbox"/> We track training participation, learning, and adoption to enable continuous improvement <input type="checkbox"/> We deliver regular refresher courses on key training topics <input type="checkbox"/> We measure the long-term impact of training in terms of behaviour change (e.g., how are participants applying learning to their work)
	We provide training to our extended coffee supply chain (coops, farms, etc.) on the following human rights issues (select all that apply): <input type="checkbox"/> Child labour <input type="checkbox"/> Forced labour <input type="checkbox"/> Health and safety <input type="checkbox"/> Discrimination / fair treatment / gender equality <input type="checkbox"/> Wages and hours of work <input type="checkbox"/> Housing conditions <input type="checkbox"/> Violations of indigenous rights <input type="checkbox"/> Other, please specify
	For the human rights issues you have identified as highest priority, does your company operate any targeted programs to address those issues? <input type="checkbox"/> No, we do not have any of our own programs that address human rights issues, or do not know what the human rights issues are <input type="checkbox"/> We have identified some actions we intend to take to address human rights risks, but have not yet begun to implement them due to lack of budget or other factors <input type="checkbox"/> Yes, we operate (some) activities/programmes to address human rights risks (please list them) <input type="checkbox"/> Yes, we have been implementing such activities / programs for several years, and have improved them over time to tackle root causes / achieve greater impact <input type="checkbox"/> Yes, we have implemented such activities for several years, and have expanded, or are in the process of expanding, our activities / programs to additional coffee regions

TRACKING	<p>What type of on-farm monitoring related to human rights takes place on coffee farms in your extended supply chain?</p> <ul style="list-style-type: none"> <input type="checkbox"/> We have no on-farm monitoring process in place <input type="checkbox"/> We engage with affected stakeholders for input and feedback on our activities / programmes <input type="checkbox"/> We have set up targets as part of the activities / programmes and we track the results <input type="checkbox"/> We have engaged a third party to verify internal monitoring data <p>Do you have a channel that allows human rights issues to be reported (e.g. speak-up line, grievance mechanism, complaints box)?</p> <ul style="list-style-type: none"> <input type="checkbox"/> We do not have or disseminate a grievance mechanism <input type="checkbox"/> We have a grievance mechanism that our own employees can access <input type="checkbox"/> We have a grievance mechanism that our extended supply chains (farmers, workers, etc.) can access (please provide link to access) <input type="checkbox"/> We conduct awareness raising training to our extended supply chain to improve accessibility and effectiveness of grievance mechanisms <input type="checkbox"/> We participate in collaborative local grievance mechanisms
REMEDATION	<p>Do the relevant employees in your company know the appropriate steps / procedures to take if a human rights violation is reported in your supply chain?</p> <ul style="list-style-type: none"> <input type="checkbox"/> No, we do not have a protocol / standard operating procedure for such situations <input type="checkbox"/> Yes, we have a protocol / standard operating procedures for such situations <input type="checkbox"/> We train employees on their roles and responsibilities in implementing the protocol / standard operating procedures <input type="checkbox"/> We routinely evaluate our protocol / standard operating procedures for effectiveness <p>If human rights violations are found in your operations or supply chains, what steps do you take to ensure that these are remediated?</p> <ul style="list-style-type: none"> <input type="checkbox"/> We do not have standard operating procedures for such situations and no action is taken <input type="checkbox"/> We address the violations using a case by case approach <input type="checkbox"/> We take corrective action, or require our extended supply chain partners to take corrective action, when such violations are identified <input type="checkbox"/> We follow up to ensure that corrective action plans are fully implemented and effective <input type="checkbox"/> We have identified, or require our extended supply chain partners to identify, appropriate local services so that victims of human rights harms can access them <input type="checkbox"/> We record and track data on remediation cases to identify common root causes and effective practices that can be scaled

COFFEE PRODUCTION

GOVERNANCE	<p>Do you have personnel responsible for environmental topics?</p> <ul style="list-style-type: none"> <input type="checkbox"/> No we do not <input type="checkbox"/> Yes, we have a person / team working on Regenerative Agriculture <input type="checkbox"/> Yes, we have a person / team working on Biodiversity & Nature <input type="checkbox"/> Yes, we have a person / team working on Agrochemical Handling <input type="checkbox"/> Yes, we have a person / team working on Good Agricultural Practices
COMMUNITY RIGHTS	<p>Do you (or your suppliers) ensure community rights are upheld: “Land and water rights acquisition is with free, prior and informed (FPIC) of affected people”</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We and / or our suppliers have a policy or commitment to respect land and water rights and require FPIC for affected communities. <input type="checkbox"/> Yes we and / or our suppliers ensure that land and water rights are respected and protected throughout our coffee supply chain <input type="checkbox"/> We are (or our suppliers are) addressing any issues related to land rights, ensuring compliance with local laws and regulations <input type="checkbox"/> We (or our suppliers) provide guidance and resources on implementing best practices for land management, including the protection of land rights, land tenure, and the inclusion of local communities in decision-making processes <input type="checkbox"/> We or our upstream suppliers also implement other practices (please specify in comment box)
SOIL	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: “Soil is protected from erosion by adequate soil conservation measures”</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have little or no knowledge on soil protection from erosion <input type="checkbox"/> We or our suppliers support farmers in using soil quality techniques (precision farming, compost, contour tillage, nitrogen-fixing plants, agroforestry) <input type="checkbox"/> We or our suppliers support farmers in applying methods to prevent erosion (contour operations, cover crops, windbreaks) <input type="checkbox"/> Adoption of measures are recorded during technical visits by our teams (or our suppliers) to monitor progress <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)

	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Soil fertility is maintained and improved"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have little or no knowledge on practices to increase fertility <input type="checkbox"/> We or our suppliers support farmers in using soil quality techniques (precision farming, compost, contour tillage, nitrogen-fixing plants, agroforestry) <input type="checkbox"/> We provide training to ensure practices to increase fertility e.g. cover crops, mulch, composting, reducing soil acidity, shade trees and/or boundary plants, intercropping <input type="checkbox"/> We or our suppliers collect and record fertiliser and chemical usage per hectare for the farms <input type="checkbox"/> We or our suppliers provide inputs to farmers <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)
WATER & WASTE PREVENTION	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Water resources are conserved and used efficiently (quantity)"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have little or no knowledge or practices on water resource management <input type="checkbox"/> We or our suppliers provide training to farmers and coffee processing units on techniques and on optimized use of water <input type="checkbox"/> In training events, we or our suppliers cover local legalisation on the withdrawal of surface and groundwater for coffee production, domestic and / or processing purposes <input type="checkbox"/> Farmers are made aware of water sources which are known or considered to be in critical stage or overused. Where applicable farmers engage with local stakeholders to coordinate conservation efforts <input type="checkbox"/> We or our suppliers monitor the extraction of water by farmers and / or coffee processing units <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)
	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Good Agricultural Practices (GAP) are implemented to minimize impacts on surface and ground water quality"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have little or no knowledge or practices on water pollution <input type="checkbox"/> We or our suppliers provide training to farmers specifically on buffer zones (importance of buffer zones and protecting water sources, restoration, monitoring, natural weeding, (chemical) fertilizer use) <input type="checkbox"/> We or our suppliers monitor that farmers maintain a non-application (buffer) zone <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)
	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Waste should be prevented or reduced where feasible (wastewater, farm and processing by-products, fossil fuels)"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have little or no knowledge on farm waste reduction and waste water treatment measures <input type="checkbox"/> We or our suppliers provide training and or technical assistance to farmers and / or coffee processing units on waste water treatment <input type="checkbox"/> We or our suppliers monitor the different types of waste generated and are identified for their prevention and reduction <input type="checkbox"/> We or our suppliers ensure that wastewater treatment at centralised mills / washing stations meets legal wastewater quality parameters <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)
	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Where wastes cannot be prevented, reuse and recycling is maximized"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have limited to no knowledge about waste and waste management measures <input type="checkbox"/> We or our suppliers train farmers on organic by-products from farming and processing are recycled and used on the farm to enhance soil fertility <input type="checkbox"/> We or our suppliers support farmers to separate wastes according to the different types <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)
	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Hazardous wastes are safely disposed of in order to prevent contamination of water and soil resources as well as harm to human beings and animals"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have little or no knowledge about measures to dispose of hazardous waste <input type="checkbox"/> We or our suppliers support farmers to identify hazardous wastes from their farms <input type="checkbox"/> We or our suppliers support farmers on technologies to treat hazardous wastes / wastewater <input type="checkbox"/> We or our suppliers monitor that farmers have safe disposal according to the different types of waste <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)

<p>CLIMATE AND NATURE</p>	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: <i>"Climate change adaptation and mitigation measures are identified and implemented"</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have little or no climate change mitigation and adaption measures in place <input type="checkbox"/> We support farmers to put in place a climate risk assessment plan <input type="checkbox"/> We support farmers to identify and adopt measures to adapt to climate change (GAP, agroforestry, shade) <input type="checkbox"/> We support farmers to implement carbon sequestration in the soil (cover crops, non-tillage) <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box) <hr/> <p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: <i>"Efforts are made to reduce the use of fossil fuels on farm and in processing"</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have limited or no knowledge or practices on energy efficiency <input type="checkbox"/> We or our suppliers provide training to farmers on energy efficiency in farming or irrigation <input type="checkbox"/> We or our suppliers have identified energy consumption hotspots in farming and processing <input type="checkbox"/> We or our suppliers have developed an energy efficiency plan where energy use is reduced and energy efficiency is improved <input type="checkbox"/> We or our suppliers encourage the use of renewable energy sources <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box) <hr/> <p>CRITICAL</p> <p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: <i>"Natural forests and ecosystems are protected from conversion or degradation (whether legal or not), guaranteeing no deforestation or conversion to agriculture, other non-forest land use, or tree plantations"</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We or our suppliers are aware that there is no system in place to guarantee no deforestation or no conversion <input type="checkbox"/> We or our suppliers are starting awareness and risk mapping <input type="checkbox"/> We or our suppliers train farmers and digitally record and monitor where farmers are located in relation to forests and High Conservation Value Areas via GPS points, enabling to identify and record risks <input type="checkbox"/> We or our suppliers train farmers and digitally record and monitor where farmers are located in relation to forests and High Conservation Value Areas via GPS polygons, enabling to identify and record risks <input type="checkbox"/> We or our suppliers have full coverage in monitoring compliance, and enforcing zero-deforestation policies to protect forests and ecosystems <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box) <hr/> <p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: <i>"Conservation of biodiversity, including protected or endangered native flora and fauna and soil biota is supported"</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We or our suppliers are aware that farmers apply little or no measures to protect biodiversity <input type="checkbox"/> We or our suppliers provide training on biodiversity and nature protection <input type="checkbox"/> We or our suppliers monitor that there is no hunting or extraction of endangered species <input type="checkbox"/> We or our suppliers monitor what the farmers do to maintain other natural vegetation on coffee farms (such as windbreaks, vegetative barriers) <input type="checkbox"/> We or our suppliers monitor what our farmers do to manage coffee agroforestry systems (such as optimizing shade coverage) in order to optimize biodiversity and productivity outcomes <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box) <hr/> <p>CRITICAL</p> <p>Based on your or your suppliers risk assessment related to nature, have you concluded that deforestation analysis vs. 2020 map shows:</p> <ul style="list-style-type: none"> <input type="checkbox"/> We have not conducted a risk assessment on deforestation <input type="checkbox"/> There are deforestation risks and NO mitigation is in place <input type="checkbox"/> There are deforestation risks AND mitigation is in place to trace and segregate <input type="checkbox"/> There is no deforestation risk (please explain)
<p>PEST AND WEED MANAGEMENT</p>	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: <i>"Integrated pest, weed and disease management strategies (IPM) are adopted and use of pesticides is minimised and recorded"</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers / workers have little or no knowledge on IPM <input type="checkbox"/> We or our suppliers provide training to farmers / workers on IPM and guidance on non-pesticidal pest control is available to farmers <input type="checkbox"/> We or our suppliers monitor which IPM practices farmers apply <input type="checkbox"/> We or our suppliers annually update the strategy based on pest monitoring, implemented IPM actions and agrochemicals application records (date, location and incidence) <input type="checkbox"/> We or our suppliers advise farmers to optimize their IPM practices based on our monitoring <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)

	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Pesticides and other hazardous chemicals are stored, applied and disposed of, in the least hazardous manner for human health and the environment"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers and workers have little or no knowledge on application, storage and disposal of pesticides and other agricultural inputs <input type="checkbox"/> We or our suppliers train farmers and workers on handling or applying pesticides and other agricultural inputs (including application, storage and disposal) <input type="checkbox"/> Farmers and workers handling pesticides and other agricultural inputs are aware of exposure to hazards and wear Personal Protective Equipment (PPE) as applicable <input type="checkbox"/> Use, storage and waste disposal of pesticides and other agricultural inputs is in line with agronomic recommendations and applicable legislation <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box) <p>CRITICAL</p> <p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Agrochemical use complies with local and international laws and bans, avoids prohibited pesticides, and reduces phase-out list pesticides"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have limited knowledge on prohibited pesticides <input type="checkbox"/> We or our suppliers provide training on laws and prohibited pesticides <input type="checkbox"/> We or our suppliers monitor that farmers do not use of prohibited pesticides as per national laws <input type="checkbox"/> We or our suppliers monitor that farmers do not use prohibited pesticides as per international conventions <input type="checkbox"/> We or our suppliers are committed to GCP Phase-out pesticides list of all farmers by 2030
<p>FARM MANAGEMENT</p>	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Producers have training and skills development to apply techniques for good agricultural practices (GAP), and those relating to post-harvest handling, good management, and quality"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have little or no knowledge and access to training for GAP and post-harvest handling, good management and quality <input type="checkbox"/> We or our suppliers provide training to farmers on GAP as defined by national standards, post-harvest handling, good management and quality practices <input type="checkbox"/> We or our suppliers provide support to farmers on quality parameters (moisture content, physical defects, maximum residue limits) <input type="checkbox"/> We or our suppliers monitor the adoption of these practices by farmers <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box) <p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Producers maintain records for planning and decision making"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers are unable to (do not) keep records and are not aware of their yields, costs and income <input type="checkbox"/> We or our suppliers provide training to farmers that are not able to maintain records to be aware of their yields and main costs and income from coffee <input type="checkbox"/> We or our suppliers monitor that farmers track all income and costs, including off-farm in order to compare with Living Income Benchmarks <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)
<p>CONTINUOUS IMPROVEMENT</p>	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Producers engage in continuous improvement in farming practices"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers have no action plan in place to meet baseline levels of sustainability <input type="checkbox"/> We or our suppliers train farmers to put in place a locally adapted and time-bound action plan to meet baseline level of sustainability <input type="checkbox"/> We or our suppliers monitor that plans are regularly reviewed, progress is assessed and plans adjusted as needed to drive continuous improvement <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)
<p>AGRICULTURAL ADVISORY & SERVICES</p>	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Producers have access to extension services, inputs and finance"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We are aware that farmers are currently not accessing extension services, inputs or finance <input type="checkbox"/> We or our suppliers provide support to farmers to access extension services towards better productivity, quality and profitability <input type="checkbox"/> We or our suppliers are providing inputs to farmers (e.g. soil improvement, seedlings), equipment (e.g. Personal Protective Equipment (PPE), farm tools) as applicable <input type="checkbox"/> We or our suppliers are providing pre-financing and access to finance to farmers <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box)

	<p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Producers and workers have access to relevant training and can develop their technical skills"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We or our suppliers have developed a training policy and schedule based on identified needs, which addresses any barriers to access <input type="checkbox"/> We or our suppliers regularly deliver training and track participation <input type="checkbox"/> We or our suppliers monitor adoption of practices and ensure continuous improvement is in place <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box) <p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Producers have access to market information and prices from independent sources. (e.g. radio, member meetings, display of information)"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> Yes, we and / or our suppliers provide farmers' support to access market information and prices <p>What percentage of your farmer base receives technical assistance on annual basis?</p> <ul style="list-style-type: none"> <input type="checkbox"/> Less than 25% <input type="checkbox"/> Between 25%-50% <input type="checkbox"/> Between 50%-75% <input type="checkbox"/> More than 75%
<p>LIVING INCOME & INCOME DIVERSIFICATION</p>	<p>Do you or your suppliers have any practices / measures addressing living income for farmer households</p> <ul style="list-style-type: none"> <input type="checkbox"/> We don't know or monitor this topic <input type="checkbox"/> We have started initial programs or pilots to understand and address living income for coffee farmers <input type="checkbox"/> We or our suppliers engage in regular discussions to assess and address any gaps in ensuring a living income for coffee farmers <input type="checkbox"/> We or our suppliers actively collaborate to ensure that coffee farmers receive fair prices, enabling them to achieve a living income <input type="checkbox"/> We or our suppliers encourage implementing transparent pricing mechanisms that account for the cost of production and enable coffee farmers to reach a living income <input type="checkbox"/> We or our suppliers establish long-term relationships that prioritize fair compensation and living income for coffee farmers <input type="checkbox"/> We or our suppliers also implement other practices (please specify in comment box) <p>Do you (or your suppliers) provide farmers' support (training, technical assistance) to ensure that: "Income diversification: farmers have multiple sources of income at household level"</p> <ul style="list-style-type: none"> <input type="checkbox"/> We or our suppliers do not provide support, farmers rely solely on coffee as a source of household income <input type="checkbox"/> We have made farmers aware of income diversification opportunities but do not receive support <input type="checkbox"/> We provide training on diversifying on- and off-farm activities to diversify income <input type="checkbox"/> We or our suppliers monitor farmers that have implemented diversified income sources
<p>SOURCING TRANSPARENCY</p>	<p>Do you (or your suppliers) know from which farmers you buy your coffee (directly & indirectly)?</p> <ul style="list-style-type: none"> <input type="checkbox"/> There is no physical traceability or documentation in place <input type="checkbox"/> We have a partially up-to-date registry of our farmers <input type="checkbox"/> We have an up-to-date registry of all our farmers <input type="checkbox"/> We have a digital system to map the GPS locations of our farmers <input type="checkbox"/> The physical coffee and associated product documentation can be traced back to the immediate supplier or farmer and forwarded to the next buyer <p>Please select the types of suppliers you buy from</p> <ul style="list-style-type: none"> <input type="checkbox"/> Directly from farmers <input type="checkbox"/> Coop / farmer organisation / producer organisation <input type="checkbox"/> Local agent (collector / middle men) <input type="checkbox"/> Local trader / exporter <input type="checkbox"/> International trader / trade house