



Voting results

Annual General Meeting of Shareholders JDE Peet's N.V. held on 19 June 2025

Number of issued and outstanding shares on the record date of 22 May 2025:
 Number of shares represented at the AGM (equal to the number of validly cast votes):
 Percentage of issued and outstanding share capital:

485,376,605
422,758,934
 87.10%

Agenda item	For	%	Against	%	Abstain
2b. Advisory vote on the Remuneration Report 2024	393,069,566	93.00	29,580,796	7.00	107,738
2c. Proposal to adopt the 2024 financial statements	422,413,615	99.99	46,102	0.01	298,383
3b. Proposal to adopt the dividend proposal for 2024	422,708,008	99.99	49,197	0.01	595
4a. Proposal to discharge the executive members of the Board in respect of their duties during 2024	420,886,710	99.91	362,649	0.09	1,508,716
4b. Proposal to discharge the non-executive members of the Board in respect of their duties during 2024	414,793,674	98.38	6,811,069	1.62	1,153,357
5a. Proposal to appoint Mr. Oliveira as executive member of the Board	419,002,818	99.13	3,695,192	0.87	60,090
5b. Proposal to appoint Mr. de Groot as non-executive member of the Board	415,735,680	98.53	6,207,319	1.47	815,091
5c. Proposal to reappoint Mr. Creus as non-executive member of the Board	414,273,617	98.18	7,669,607	1.82	814,866
5d. Proposal to reappoint Mr. Engelen as non-executive member of the Board	409,208,361	96.97	12,794,328	3.03	755,401
6a. Proposal to adopt the Remuneration Policy	368,020,460	87.05	54,736,569	12.95	1,071
6b. Proposal to adopt a one-off option grant to Mr. Oliveira	358,665,526	84.84	64,091,256	15.16	1,274
7a. Proposal to reappoint Deloitte Accountants B.V. as external auditor of JDE Peet's to audit the financial statements for the financial year 2026	422,705,133	99.99	45,546	0.01	7,311
7b. Proposal to appoint Deloitte Accountants B.V. as external auditor of JDE Peet's to provide assurance on the sustainability statements for the financial years 2025 and 2026	422,696,919	99.99	52,762	0.01	8,308
8a. Proposal to authorise the Board to acquire up to 10% of the ordinary shares of JDE Peet's	422,535,256	99.95	210,641	0.05	12,093
8b. Proposal to cancel ordinary shares acquired by JDE Peet's in its own capital	422,707,039	99.99	49,956	0.01	995
8c. Proposal to authorise the Board to issue up to 10% of ordinary shares of JDE Peet's and to restrict or exclude pre-emptive rights	418,950,063	99.10	3,806,277	0.90	1,650
8d. Proposal to authorise the Board to issue up to 40% of ordinary shares of JDE Peet's in connection with a rights issue	412,562,574	97.70	9,699,067	2.30	496,347

Percentages are rounded