

JDE Peet's N.V. Rotation Schedule



Years of first appointment	1	2	3	4	5	6	7
Goudet, Olivier (Chairman)							→
Keller, Casey (CEO)							→
Creus, Joachim							→
Harf, Peter							→
Hennequin, Denis							→
Hovde, Genevieve							→
MacFarlane, Stuart							→
Pleuhs, Gerhard							→
Richards, Aileen							→
Santo Domingo, Alejandro							→
Simon, Fabien							→
Tan, Justine							→
Vandevelde, Luc (Lead Independent)							→
Urdaneta, Nelson							→

First appointment terms only, to achieve staggered board. After that, appointment for 4 years.