



Voting results
Annual General Meeting of Shareholders JDE Peet's N.V.
held on 18 November 2020

Number of issued and outstanding shares on the record date of 21 October 2020: **499,709,030**
Number of shares represented at the EGM (equal to the number of validly cast votes): **483,607,415**
Percentage of issued and outstanding share capital: **96.78%**

Agenda item	For	%	Against	%	Abstain
2. Appointment of Mr. Fabien Simon as executive member of the Board	480,611,170	99.38	2,994,142	0.62	2,103
3. Technical amendment to JDE Peet's' Directors' Remuneration Policy	454,592,678	95.60	20,921,756	4.40	8,092,981
4. Appointment of Mr. Frank Engelen as non-executive member of the Board	477,140,397	98.66	6,464,915	1.34	2,103

Percentages are rounded