



Principle Adverse Indicators

Version 1 November 2022

Category	Indicator	Metric	JDE Peet's Data
Emissions	1 GHG emissions (market based, tCO2e)	Scope 1 GHG emissions	377,769
		Scope 2 GHG emissions	145,094
		Scope 3 GHG emissions	6,127,308
		Total GHG emissions	6,649,970
	2 Carbon footprint	Total GHG emissions tCO2e per EUR bn EVIC (Enterprise Value incl. Cash)	Total GHG emissions 6,649,970t / FY 21 EVIC EUR 18.6bn
	3 GHG intensity	Total GHG emissions in tCO2e per EUR bn sales	Total GHG emissions are 6,649,970t / FY 21 sales EUR 7bn
Biodiversity	4 Exposure to the fossil fuel sector		JDE Peet's has no economic activity in the fossil fuel sector (incl. extraction, processing, storage and transportation of petroleum products, natural gas, and thermal and metallurgical coal)
	5 Share of renewable energy consumption and production		Share of renewable energy consumption and non-renewable energy production, expressed as a percentage of total energy sources was 15% in FY 21
	6 Energy consumption intensity		Energy consumption is 2,555 GWh and in FY 21 sales were EUR 7bn
	7 Activities negatively affecting biodiversity sensitive areas		JDE Peet's has no sites/operations located in or near to biodiversity sensitive areas
Water	8 Emissions to water		JDE Peet's has measures in place to conserve water consumption and reduces emissions of water waste. Emissions to water will be disclosed as of our Annual Report 2023
Waste	9 Hazardous waste and radioactive waste		JDE Peet's has taken measures to reduce hazardous waste generation. Please see page 70 of our Annual Report 2021 (link below) which indicates that hazardous waste is 797 metric tonnes, equal to only 0.7% of total waste
Social and employee matters	10 Violations of UN Global Compact principles and OECD Guidelines for Multinational Enterprises		JDE Peet's has not been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises
	11 Processes and compliance mechanisms to monitor compliance with UNGC principles and OECD Guidelines for Multinational Enterprises		JDE Peet's has no due diligence policies to monitor compliance with the UNGC principles and OECD Guidelines for multinational enterprises
	12 Unadjusted gender pay gap		JDE Peet's pay equity assessment will be finalised by the end of 2022. If the assessment reveals any gaps that need to be closed, the remediation will be done in FY 23
	13 Board gender diversity		Average ratio of female to male board members, expressed as a percentage of all board members is 36%
	14 Exposure to controversial weapons		JDE Peet's is not involved in the manufacture or selling of controversial weapons (e.g. anti-personnel mines, cluster munition, chemical weapons and biological weapons)

FY 21 Key figures	
Sales	EUR 7.0bn
EVIC*	EUR 18.6bn
Market cap*	EUR 13.6bn
Gross debt*	EUR 4.9bn
Net debt*	EUR 4.3bn

[Link to Annual Report 2021](#)

* End of 2021