



JDE PEET'S

WATER STEWARDSHIP POLICY

June 2023 / Version 1

Category: Policy
Global Responsible: Global Operational Excellence Director
Global Accountable: Chief Supply Officer
Version: New

Classification: Public
Local Responsible: Plant Manager
Local Accountable: General Manager
Effective date: 19/06/2023
Supersedes: n/a

PURPOSE

The aim of this water stewardship policy is to demonstrate the commitment of JDE Peet's to ensuring water security now and in the future. Recognizing water as a fundamental human right and its critical importance for food and agricultural businesses, we aim to minimize our impact and effectively manage water resources amidst increasing water stress and the effects of climate change.

SCOPE

This policy applies to the direct manufacturing operations of JDE Peet's.

POLICY

JDE Peet's is committed to water stewardship, which entails socially equitable, environmentally sustainable, and economically beneficial water usage. Accordingly, we commit to the following actions:

- Ensuring that our operations minimize and reduce their use of water, focusing primarily on operations with high water-use and areas within high or extremely high water stress.
- Preventing, minimizing, and controlling water-related pollution, including the responsible use of hazardous substances.
- Providing safely managed Water, Sanitation, and Hygiene (WASH) facilities in the workplace.
- Based on our operations, collaborating with relevant stakeholders, including industry, governmental, and non-governmental organizations, to build capacity and promote water security.
- Aligning with international frameworks, standards, and widely-recognized water initiatives as applicable.
- Annually reporting externally on contextualized water metrics and associated risks.

To effectively manage water-related risks, we have defined the following objectives:

- **Reduce our water intensity (m³ per ton of product) across our manufacturing operations by 18% by 2030 vs. 2020 baseline**
- **Treat all of our wastewater before being discharged by 2030**
- **Ensure our employees at our manufacturing operations have access to safely managed Water, Sanitation and Hygiene (WASH) facilities by 2030**

We will continuously review and update our water stewardship practices to ensure their effectiveness and alignment with evolving best practices and scientific knowledge.

By implementing this policy, JDE Peet's aims to contribute to the conservation and responsible management of water resources, making a positive impact on the environment, society, and our business.

HOW CAN I LEARN MORE?

You also can visit the Central Policies Intranet Site to learn more about our Governance & Compliance framework and reporting mechanisms such as the Alert line.

DEFINITIONS

TERM	DEFINITION
High or extremely high water stress	Baseline water stress measures the ratio of total water withdrawals to available renewable surface and groundwater supplies. A higher ratio indicates more competition among users. Low (0-1): < 10% Low to medium (1-2): 10-20% Medium to high (2-3): 20-40% High (3-4): 40-80% Extremely high (4-5): >80%
High water-use	Factories that have an overall higher intensity in water use per tonne of produced product. Typically in JDE Peet's this refers to instant production facilities.

DOCUMENT HISTORY

VERSION	EFFECTIVE DATE	CHANGES WITH RESPECT TO PREVIOUS VERSION
1	19/06/2023	-