

STRATEGIC UPDATE MEETING

31 MARCH 2021



IMPORTANT INFORMATION

Presentation

The condensed consolidated unaudited financial statements of JDE Peet's N.V. (the Company) and its consolidated subsidiaries (the Group) are prepared in accordance with International Financial Reporting Standards as adopted by the European Union (IFRS). In preparing the financial information in these materials, except as otherwise described, the same accounting principles are applied as in the consolidated special purpose financial statements of the Group as of, and for, the year ended 31 December 2019 and the related notes thereto. All figures in these materials are unaudited. In preparing the financial information included in these materials, most numerical figures are presented in millions of euro. Certain figures in these materials, including financial data, have been rounded. In tables, negative amounts are shown in parentheses. Otherwise, negative amounts are shown by "-" or "negative" before the amount.

Non-IFRS Measures

These materials contain non-IFRS financial measures (Non-IFRS Measures), which are not liquidity or performance measures under IFRS. These Non-IFRS Measures are presented in addition to the figures that are prepared in accordance with IFRS. The Group's use of Non-IFRS Measures may vary significantly from the use of other companies in its industry. The measures used should not be considered as an alternative to profit (loss), revenue or any other performance measure derived in accordance with IFRS or to net cash provided by operating activities as a measure of liquidity. For further information on Non-IFRS Measures, see the definitions in the press release and adjusted EBIT as described in segment information in the condensed consolidated unaudited financial statements.

Forward-looking Statements

These materials contain forward-looking statements as defined in the United States Private Securities Litigation Reform Act of 1995 concerning the financial condition, results of operations and businesses of the Group. These forward-looking statements and other statements contained in these materials regarding matters that are not historical facts involve predictions. No assurance can be given that such future results will be achieved. Actual events or results may differ materially as a result of risks and uncertainties facing the Group. Such risks and uncertainties could cause actual results to vary materially from the future results indicated, expressed or implied in such forward-looking statements.

There are a number of factors that could affect the Group's future operations and could cause those results to differ materially from those expressed in the forward-looking statements including (without limitation): (a) competitive pressures and changes in consumer trends and preferences as well as consumer perceptions of its brands; (b) fluctuations in the cost of green coffee, including premium Arabica coffee beans, tea or other commodities, and its ability to secure an adequate supply of quality or sustainable coffee and tea; (c) global and regional economic and financial conditions, as well as political and business conditions or other developments; (d) interruption in the Group's manufacturing and distribution facilities; (e) its ability to successfully innovate, develop and launch new products and product extensions and on effectively marketing its existing products; (f) actual or alleged non-compliance with applicable laws or regulations and any legal claims or government investigations in respect of the Group's businesses; (g) difficulties associated with successfully completing acquisitions and integrating acquired businesses; (h) the loss of senior management and other key personnel: and (i) changes in applicable environmental laws or regulations. The forwardlooking statements contained in these materials speak only as of the date of these materials. The Group is not under any obligation to (and expressly disclaim any such obligation to) revise or update any forward-looking statements to reflect events or circumstances after the date of these materials or to reflect the occurrence of unanticipated events. The Group cannot give any assurance that forward-looking statements will prove correct and investors are cautioned not to place undue reliance on any forward-looking statements. Further details of potential risks and uncertainties affecting the Group are described in the Company's filings with the Netherlands Authority for the Financial Markets (Stichting Autoriteit Financiële Markten).

Market and Industry Data

All references to industry forecasts, industry statistics, market data and market share in these materials comprise estimates compiled by analysts, competitors, industry professionals and organisations, of publicly available information or of the Group's own assessment of its markets and sales. Rankings are based on revenue, unless otherwise stated.

IDE Peets



STRATEGIC UPDATE

JDE PEET'S: A SUSTAINABLE GROWTH STORY

Fabien Simon, CEO

31 March 2021

COFFEE & TEA IS A VERY LARGE CATEGORY AT HOME & AT WORK ARE THE MOST POPULAR PLACES TO DRINK COFFEE & TEA

Value

Cups

Pre-COVID

EUR 380 bn



CAGR (15-19)

4.4% 2020: +7% 6.0% 2020: -23%

3.1 trillion

The most popular places to drink coffee & tea are:





Source: Euromonitor Strictly confidential



AT-HOME COFFEE & TEA IS HIGHLY ATTRACTIVE

Global retail Coffee and Tea market of EUR 122 bn¹...

...with growth outpacing most adjacent categories at 4.4% p.a.²











Sports drinks





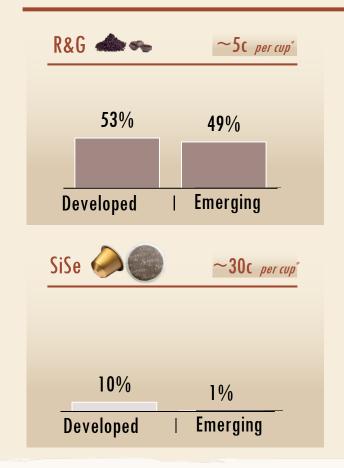


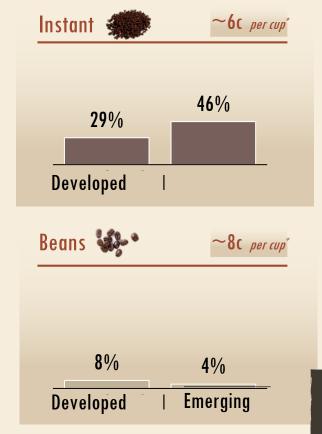
INSTANT AND R&G STILL MAKING UP MAJORITY OF COFFEE VALUE POOL, SINGLE SERVE & BEANS OUTGROWING

Value

CUPS % of total cups consumed within market

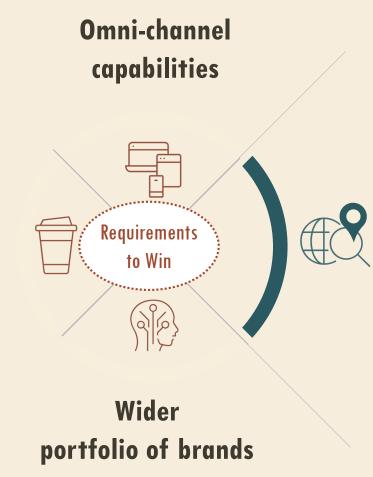






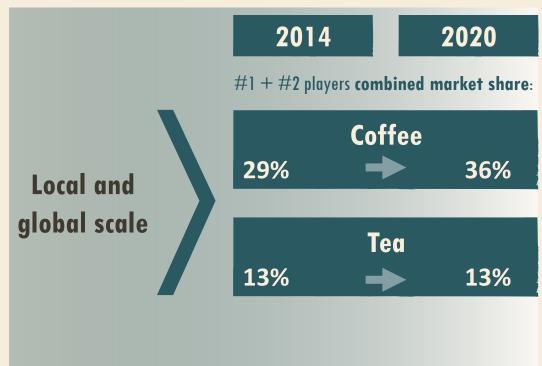


BARRIERS TO ENTRY ARE HIGH & INCREASING



Technology range

and expertise





JDE PEET'S HAS BUILT A STRONG PLATFORM WITH UNIQUE CAPABILITIES



EUR 6.7 bn

at

19.2% Adj. EBIT

140 bn cups

7.6c

in

>100



World's largest C&T pure-player (Scale & focus)



268 years of history



Diversified portfolio across categories and geographies



Mastery of all coffee technologies (incl. RTD with partnerships)



Omni-channel with CPG/office center of gravity (75% in-home)



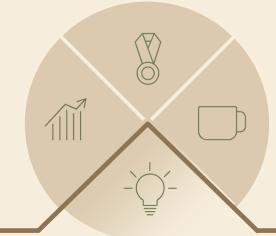
Support of 380,000 farmers through Common Grounds



JDE PEET'S HAS KEY LEADERSHIP POINTS OF DIFFERENTIATION

World largest pure-player,
78% of revenue with #1 or #2 share position

Over-indexed to, and gaining shares in, fastest growing categories



Largest owner of coffee and tea brands globally

Leadership through innovation and expertise



Instant Coffee



- #1 in **freeze-dried** within existing footprint
- Unique **Proprietary liquid** technology
- #1 brand in white coffee



Single Serve



- Global leader in Aluminium capsules in modern trade
- Largest appliance park in EU with most affordable & sustainable offering (Senseo)
- 2nd largest appliance park in **EU** for base beverage (**Tassimo**)



Beans & Other



- World Largest craft roaster (Peet's)
- Diversified R&G and Beans offer, with locally anchored brands
- Strong and growing portfolio in **Tea**



WE HAVE A GROWTH- & PURPOSE-LED STRATEGY TO INCREASE BOTH OUR BUSINESS PERFORMANCE AND THE POSITIVE IMPACT ON OUR ECOSYSTEM

unleash the possibilities of Coffee & Tea, to create a better future

SERVE MORE CUPS



Penetration



Premiumisation



Globalisation

MASTER EXECUTION



Quality



Efficiency



Operational leverage

GROW TOGETHER



Talent

Diversity & Inclusion



ESG



Partner of Choice



IN 2020, WE HAVE REALISED FURTHER IN-HOME GROWTH (+9.1%) ON THE BACK OF ACCELERATED CONSUMER TRENDS

Long-term consumer trends that are still relevant today



Café culture is here to stay



Convenient quality



Consumers abandon middle ground



Emerging markets, emerging growth

Consumer trends recently accelerated by COVID



Home recast as the new coffee shop

JDEP In-Home growth +9%JDEP Single Serve growth +18%



Health and Hygiene as priorities



Online leapfrog

•----- JDEP Online growth +71%



Sustainable and local consciousness



THE STRENGTHS OF IN-HOME DID OFFSET THE UNPRECEDENTED DECLINE OF AWAY FROM HOME IN 2020



AFH RESHAPED FOR EXTENDED RECOVERY

Permanent closure of 88 Stores (from 574 pre-COVID)

Organisational & cost adjustments across geographies

Mobile order and delivery

Reshaping customer contracts, and future increase of Liquid & Single Serve offerings



2020 HIGHLIGHTED INCREMENTAL IN-HOME GROWTH OPPORTUNITIES ACROSS GEOGRAPHIES & CHANNELS

Geography

U.S.



Strong premiumisation within growing, underpenetrated, Single-Serve segment

25% Of global premiumisation captured in the US

~12% U.S. SiSe % of total cups (vs +17% in EU)

Greater China



Strong penetration growth with accelerated premiumisation across categories

~11 Low average yearly cups/capita in China

~100 Rapidly emerging hotspots (e.g. Shanghai)

Channel

Digital Commerce



Enabling consumers to buy anywhere, anytime

Equivalent years of penetration gain realised over last 6 months

Appliances (Single Serve)

~25pp



Significant penetration potential remaining, leveraging partnerships

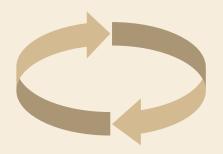
 \sim 10% L5Y global SiSe market growth p.a.

Penetration¹ delta within large EU markets (i.e. France vs Germany, Spain)



WE WILL INVEST AHEAD OF THE CURVE TO CAPTURE THESE GROWTH OPPORTUNITIES

2021



Drive investments back to 2019 levels



A&P spend (esp. Working Media)



Appliance investment

Ambition over next 3 years



U.S.



Greater China



- Accelerate Peet's ambition to become in-home Coffee powerhouse in the U.S.
- Invest behind new growth opportunities across channels

- Turbo-charge Peet's retail store expansion
- Invest behind our Premium brand equity for In Home
- Innovation for & by China
- Build out our existing partnership with Hillhouse Capital, on the back of Philips DA sale



Digital Commerce



- Double our dedicated capabilities and invest in automated systems
- Double the weight of digital media spend

Others

- Speed up our appliance's innovation rhythm
- Office reopening & reinvention
- Emerging Markets talent & capability
- ESG as a growth enabler



OUR AMBITION: ATTRACTIVE VALUE CREATION YEAR OVER YEAR

2021

2022 & Beyond

"A normalized year"

Organic Sales Growth

3 - 5%

Organic Adjusted EBIT Growth

Low-Single-Digit, with A&P catch-up

Leverage

< 3x

Proposed dividend

€0.70



Organic Sales Growth

3 - 5%

Organic Adjusted EBIT Growth

Mid-Single-Digit

FCF conversion

~70%

Intended dividend

Stable to growing over time





KEY TAKE-AWAYS:

JDE PEET'S — A SUSTAINABLE GROWTH STORY

One of the strongest growing categories in F&B

Incremental growth opportunities from recently accelerated consumer trends



JDE Peet's has the assets to win & capture these opportunities







Fuelled by a
Powerful **Purpose**



Strong Cash Flow to fuel organic & inorganic growth



Attractive return and earnings profile





PEET'S COFFEE A FRESH GROWTH STORY

Shawn Conway, President Peet's

31 March 2021

PREMIUM POSITION & UNIQUE MODEL IN THE WORLD'S LARGEST MARKET

The "Big Bang" of US Speciality Coffee



Now the World's Largest

Craft Roaster

329 CUPS PER CAPITA vs 556 in Western Europe +7% Sales \$ **CAGR** 2015-2020

Pre-COVID

In-Home
~50% of sales



Away-from-Home
~50% of sales



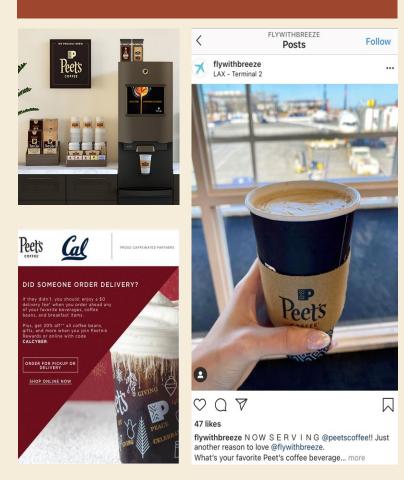
AWAY-FROM-HOME BUSINESS RESHAPED FOR EXTENDED RECOVERY

COMPANY OWNED STORES





OUT OF HOME VENUES





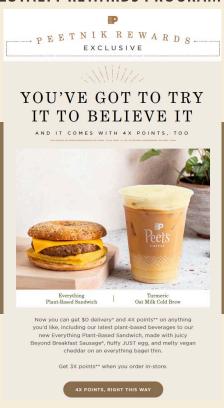
CONTINUED PLATFORM INVESTMENTS POSITION US WELL FOR THE FUTURE

MOBILE ORDER AHEAD



>40% OF ORDERS

LOYALTY REWARDS PROGRAM



>55% OF TRANSACTIONS

DELIVERY

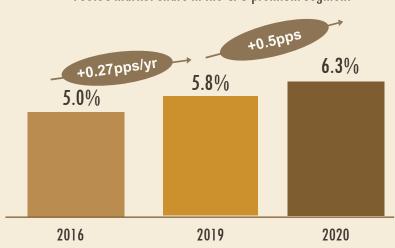




IN-HOME SUCCESS: FASTEST GROWING PREMIUM CPG COFFEE BRAND

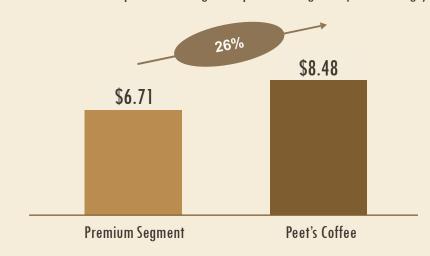
Robust consistent share growth

Peets's market share in the CPG premium segment



Super premium pricing strategy

Peet's brand price vs average CPG premium segment (9-13 OZ bags)1



Freshness is key, that's why we are Direct Store Distribution (DSD)



- Only national DSD Network
- 650+ routes
- 17,000+ stores
- 90-day shelf life
- Selling, Merchandising & Marketing system





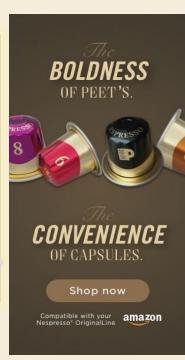
LEVERAGING E-COMMERCE INVESTMENTS AND OUR FRESHNESS MODEL

Amazon, E-Retailers and E-Grocercy

Peet's is #4
brand on
Amazon.com

• Growing 2x category





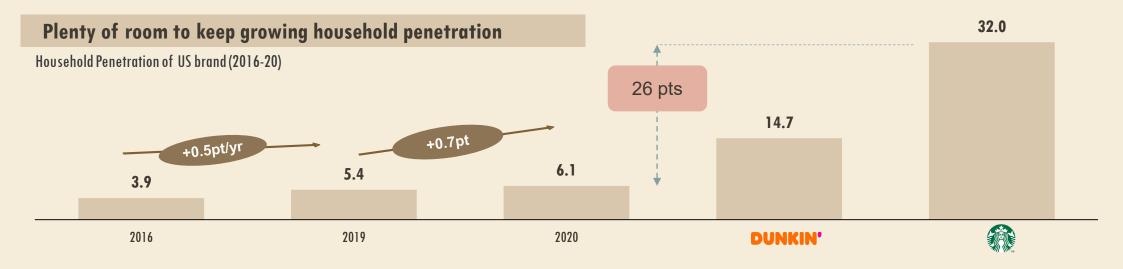
Peets.com: Direct-to-Consumer

- Coffee ships within 24 hours of roasting
- Maximum variety and unique offerings
- Doubled sales in 2020
- >40% subscriptions





MAJOR HEADROOM AHEAD



Initiatives & Investments to capture the growth opportunity

GROW THE CORE

- Supply chain expansion
- K-Cup, R&G extensions
- Continued ESG progress
- Systems and organization



ADD NEW PRODUCTS

- Expand Aluminum capsule portfolio
- New technologies
- Ready-to-drink





ACCELERATE E-COMMERCE

- Digital & Performance marketing
- Building Amazon expertise
- Supply chain evolution







OUR ESG FRAMEWORK AN ENABLER FOR GROWTH

Daniel Martz, Corporate Affairs Director Laurent Sagarra, Global Technical Solutions Director

31 March 2021



OUR ESG PRINCIPLES

Strengthening JDE Peet's **RESILIENCE** through the efficient use of resources and cost reduction

Enhancing CONSUMER RELEVANCE by leveraging investments through product quality and brand credentials

Meeting **SHORT-TERM AND LONG-TERM** expectations of our stakeholders



OUR ESG STRATEGY IS COMPREHENSIVE & AMBITIOUS

WE UNLEASH THE POSSIBILITIES OF COFFEE & TEA TO CREATE A BETTER FUTURE



COMMON GROUNDS

Addressing the priority issues in our supply chain

Selected KPI:
100% responsibly sourced
green coffee, tea and palm oil
by 2025



MINIMISED FOOTPRINT

Reducing our environmental impact step-by-step

Selected KPI:

100% recyclable, compostable or reusable packaging by 2025



CONNECTED PEOPLE

Engaging our employees and our communities

Selected KPI:

Targeting gender balanced management positions by 2025

GOOD GOVERNANCE, ETHICS & PARTNERSHIPS

2020 DEMONSTRATED SIGNIFICANT PROGRESS AGAINST AMBITIONS













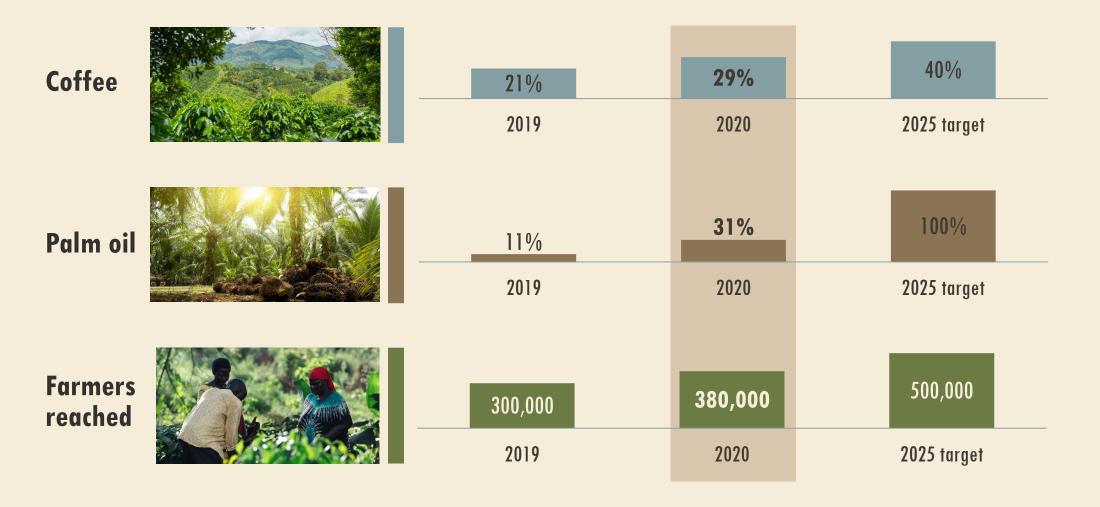








OUR RESPONSIBLE SOURCING COMMITMENTS



WE INCREASED OUR REACH BY 80,000 SMALLHOLDER FARMERS IN 2020

















PACKAGING SUSTAINABILITY — ENHANCED COMMITMENT

By 2025, JDE Peet's will:







DESIGN





SAVE
15.000
TONNES OF
PACKAGING

100%

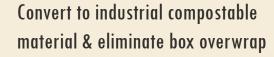
OF OUR PACKAGING TO BE REUSABLE,

RECYCLABLE OR COMPOSTABLE

35%
RECYCLED CONTENT
IN OUR PACKAGING
WHERE ALLOWED

Priorities

Tea







Reflex (R&G/Beans)

Converting all flexible materials to specifications designed for recycling







Tassimo discs

Develop recyclable solution for T-disc





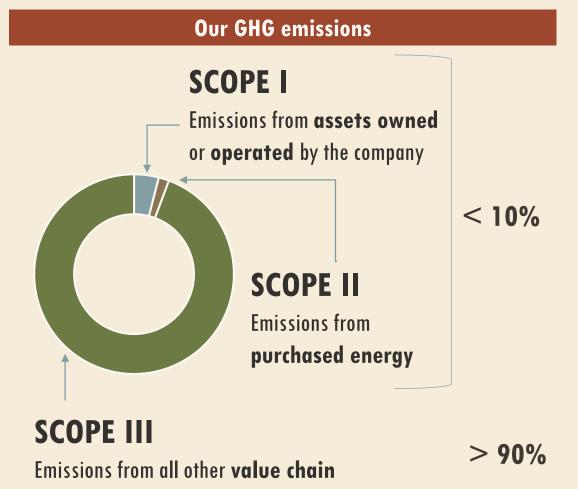
Single-serve end-use

Develop pre-competitive post-consumer recycling





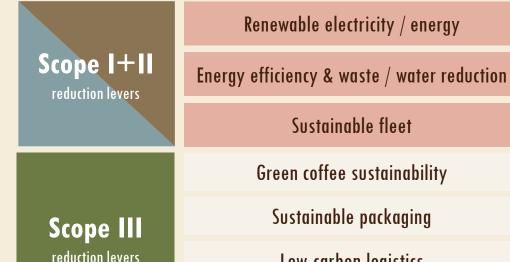
ADDRESSING CLIMATE CHANGE WITH A NEW SBTi COMMITMENT



activities and end-use of products

GHG Emissions reduction — Proposed Target

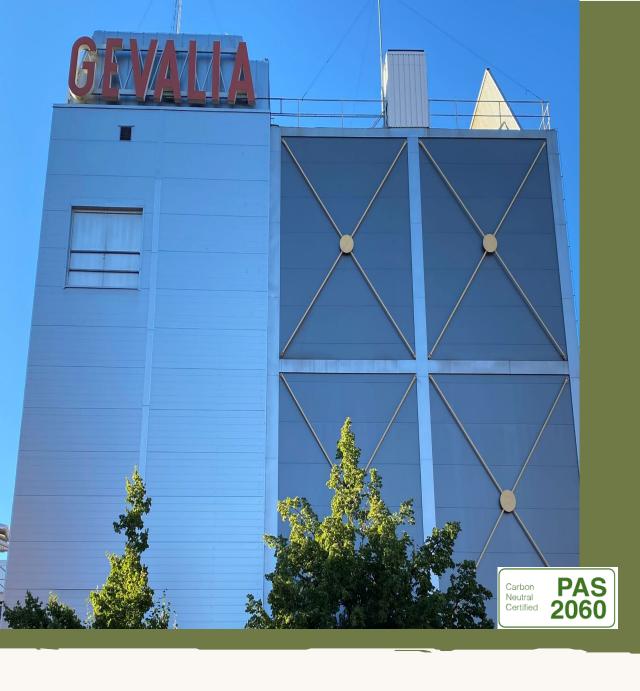
- Signed up to SBTi in March 2021
- Release of our climate strategy to reduce GHG emissions across the value chain later this year



Low-carbon logistics

Other areas (e.g. nutrition, etc.)





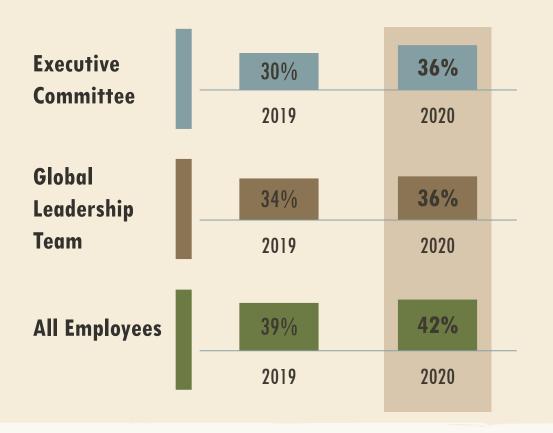
GÄVLE OUR FIRST FACTORY TO ACHIEVE CARBON NEUTRALITY IN 2021



CONNECTED PEOPLE — ADVANCING D&I AND SUPPORT FOR COMMUNITIES

TARGETING GENDER-BALANCED MANAGEMENT POSITIONS BY 2025

ENGAGING OUR COMMUNITIES







COMING SOON....



Gevalia Reset

- Recyclable packaging
- Low-carbon manufacturing
- 4C & Rainforest Alliance certification



Farmers Initiative

- EUR 0.25 per product donated to Common Ground projects
- Rainforest Alliance certification









Peet's Anniversary Blend

- 100% women-produced coffee
- Donates to Women's Center for Entrepreneurship in Huila, Colombia





CAPITAL ALLOCATION AND CAPITAL STRUCTURE TO FACILITATE GROWTH

Scott Gray, CFO

31 March 2021

AGENDA

CAPITAL ALLOCATION PRIORITIES

CAPITAL STRUCTURE



CAPITAL ALLOCATION PRIORITY #1 — REINVEST IN THE BUSINESS

#1 - Investing behind the organic growth opportunities within our existing business to support growth

Investments to support strategic growth priorities at geography, category and brand levels

- Brand investments
- Capabilities
- CAPEX for capacity and productivities
- ESG

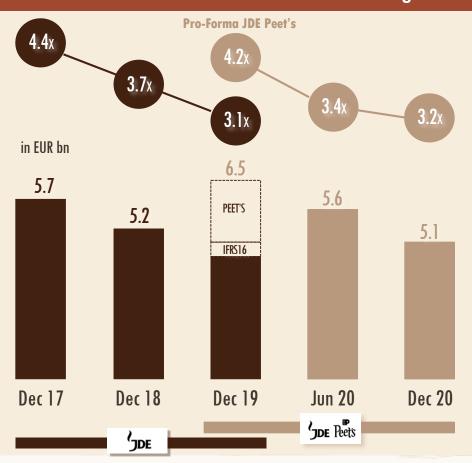
Recent examples

- Drive A&P investments back to pre-COVID-19 sufficiency levels in 2021
- EUR 110 m to expand our manufacturing capacity for aluminum capsules
- Expansion of our freeze-dried instant coffee capacity



CAPITAL ALLOCATION PRIORITY #2 — DELEVERAGING

#2 - We target an optimal leverage of around 2.5x



Strong track record of deleveraging

Well positioned to reach a **leverage ratio of below 3.0x in the course of 2021,** as we move towards our optimal leverage of around 2.5x



CAPITAL ALLOCATION PRIORITY #3 — M&A

#3 - We will continue to pursue inorganic growth opportunities, but always in line with our highly selective business and financial criteria. While our leverage is above our optimal leverage, we will not prioritize transformational cash or debt funded acquisitions



























2015

2016

2017

Mighty Leaf Lives

2018

2019

Partnership

illy

2020

2021

JDE Peets

CAPITAL ALLOCATION PRIORITY #3 — M&A

#3 - We will continue to pursue inorganic growth opportunities, but always in line with our highly selective business and financial criteria. While our leverage is above our optimal leverage, we will not prioritize transformational cash or debt funded acquisitions

Bolt-on M&A focused on the core of our growth strategy

Strategic Partnerships



CAPITAL ALLOCATION PRIORITY #4 & #5 — RETURN CASH TO SHAREHOLDERS

#4 - We expect our excess cash to contribute to shareholder remuneration through stable dividend flows, sustainably growing over time

#5 - We will not consider share repurchase while leverage is above our optimal leverage of 2.5x



CAPITAL ALLOCATION PRIORITIES GUIDE JDE PEET'S STRATEGIC AGENDA



We believe in financial discipline and adherence to our capital allocation framework



AGENDA

CAPITAL ALLOCATION PRIORITIES

CAPITAL STRUCTURE



CAPITAL STRUCTURE — EUR 6.5 BN DEBT SECURED AT INVESTMENT GRADE TERMS

Effective March 30, we established a single capital structure for JDE Peet's at attractive terms

New credit agreements signed for EUR 6.5 bn

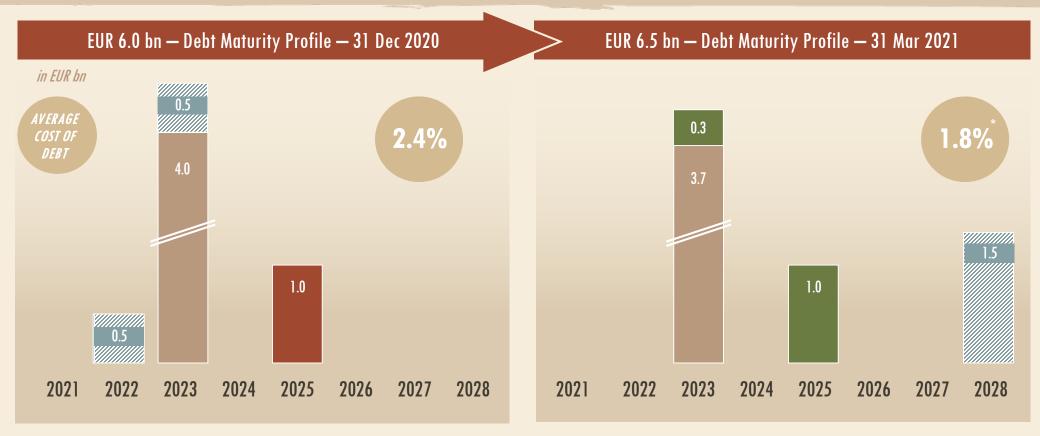


- Holistic capital structure without structural subordination
- No financial covenants
- Investment grade documentation
- Investment grade margins
- Strengthened and refocused relationship bank group
- Financial flexibility and access to the bond market

An oversubscribed book of EUR 11 bn+ as a testament of our strong business and credit profile



THE NEW FINANCING IMPROVES OUR DEBT STRUCTURE AND LIQUIDITY PROFILE



New financing provides a permanent capital structure with additional liquidity of EUR 0.5 bn (EUR 1.6 bn pro forma Dec 20) and bond market access







^{*} Pro forma FY20 average cost of debt at new financing terms

OUR ESG STRATEGY HAS BEEN INCORPORATED INTO OUR NEW BANK FACILITIES

EUR 2.5 bn of our new facilities are linked to our Sustainability Ambitions

We have agreed with our core banks on a framework and KPIs that link the pricing of our RCF and 2025 Term Loan to our journey towards our 2025 ESG goals.



COMMON GROUNDS

Responsible sourcing of coffee & palm oil

Smallholder farmers reached



MINIMISED FOOTPRINT

Recyclable, compostable or reusable packaging

GHG emissions/SBTI



JDE Peets